

N F I R

Registration No. : RTU/Nnn/31/2012



National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

Indian National Trade Union Congress (INTUC)
International Transport Workers' Federation (ITF)

No. II/35/2020

Dated: 30/12/2020

The Secretary (E),
Railway Board,
New Delhi

Dear Sir,

Sub: Revision of pension w.e.f. 01/01/2006 of pre-2006 pensioners who retired from the 5th CPC scale of Rs. 6500-10500 or equivalent pay scale in the earlier Pay Commission periods-reg.

- Ref: (i) **NFIR's PNM Item No. 28/2019.**
(ii) NFIR's letter No. II/35/2020 dated 16/09/2019.
(iii) Railway Board's instructions issued vide letter No. D-43/43/2020-F(E)III dated 28/07/2020 (RBE No. 58/2020).
(iv) Railway Board's reply to NFIR vide letter No. 2016/F(E)III/1(1)/7 dated 24/11/2020.
(v) NFIR's letter No. II/35/2020 dated 25/11/2020.
(vi) Railway Board's letter No. 2016/F(E)III/1(1)/7 dated 24/12/2020 to GS/NFIR.

While going through the contents of Board's letter dated 24/12/2020 addressed to GS/NFIR, Federation desires to state that the specific case and consequent anomalous situation arisen pursuant to the issuance of concordance Table No. 24 & 25 vide MoF's O.M. dated 28/06/2019, has already been furnished to the Railway Board vide GS/NFIR's letter dated 25/11/2020, which perhaps has not been linked properly in the Board's Office.

The Federation while enclosing copy of its letter dated 25/11/2020 once again requests the Railway Board to frame proper reply to the MoF in reference to their O.M. dated 04/11/2020 for the purpose of awarding justice to the seniors who were in Pay Scale Rs. 2375-3500/7450-11500 at the time of their superannuation. Copy of Railway Board's reply to MoF may please be sent to the Federation for follow up action.

DA: As above

Yours faithfully,


(Dr. M. Raghavaiah)
General Secretary

Copy to the Executive Director F(E), Railway Board, New Delhi for information and necessary action please.

Copy to the General Secretaries of affiliated Unions of NFIR together with copy of Railway Board's letter dated 24/12/2020 (as enclosures) to NFIR. The affiliates are also advised to furnish specific cases soon.

Media Centre/NFIR.

Copy to File No. 28/2019 (PNM).

NFIR

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3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

Indian National Trade Union Congress (INTUC)
International Transport Workers' Federation (ITF)

No. II/35/2020

Dated: 25/11/2020

The Secretary (E),
Railway Board,
New Delhi

Dear Sir,

Sub: Revision of pension w.e.f. 01/01/2006 of pre-2006 pensioners who retired from the 5th CPC scale of Rs. 6500-10500 or equivalent pay scale in the earlier Pay Commission periods-reg.

- Ref: (i) NFIR's PNM Item No. 28/2019.
(ii) NFIR's letter No. II/35/2020 dated 16/09/2019.
(iii) Railway Board's instructions issued vide letter No. D-43/43/2020-F(E)III dated 28/07/2020 (RBE No. 58/2020).
(iv) Railway Board's reply to NFIR vide letter No. 2016/F(E)III/1(1)/7 dated 24/11/2020.

With reference to Railway Board's reply vide letter dated 24/11/2020, Federation desires to state that the Federation through its letter dated 16/09/2019 (PNM Agenda Item No. 28/2019) had mentioned specific cases which were not covered by RBE No. 58/2020 dated 28/07/2020.

NFIR gives below the specific cases of anomalous situation arisen pursuant to issuance of Concordance Table No. 24 & 25 vide MoF O.M. dated 28/06/2019:-

- (i) The MoF's O.M. stipulates that the Central Government employees superannuated/died in Pay Scale Rs. 6500-10500 and their pension was fixed in 6th CPC Pay Band-2 + GP 4200/-, their notional pay is to be revised taking into account the pay of 6th CPC Pay Band-2 + GP 4600/-. Consequently, concordance tables No. 24 & 25 (revised) have been circulated. In this connection, the Federation conveys that there is serious discrimination to these pensioners who have not been allowed pay fixation in 6th CPC GP 4600 + PB-2 w.e.f. 01/01/2006 whereas those who have been working as on 01/01/2006 and retired thereafter have been granted pay fixation and pension benefit in 6th CPC GP 4600 + PB-2. This aberration needs to be corrected and the benefit be extended w.e.f 01/01/2006 to the pensioners who have been denied notional pay fixation and pension in GP 4600 + PB-2 w.e.f. 01/01/2006.
- (ii) Apart from above, anomalies have cropped up with the issuance of concordance Table No. 24 (revised) and 25 (revised) as listed below:-
 - The notional pay fixation of an employee who superannuated with pay Rs. 2975/- in pay scale Rs. 2375-3500 equated to Rs. 7450-11500 of 5th CPC was further equated in 6th CPC Pay Band Rs. 9300-34800 with GP Rs. 4600/-, was fixed at Rs. 55200 in 7th CPC pay matrix w.e.f. 01/01/2016 and revised the pension at Rs. 27600/- as per concordance table no. 26.

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- The notional fixation of pay of an employee who was in Pay Scale Rs. 6500-10500, superannuated with pay Rs. 2975/- has been fixed at Rs. 56900/-, i.e. revised pension at higher rate.
- The above example shows that the employee retired in higher pay scale i.e. Rs. 2375-3500 (Rs. 7450-11500), his/her notional pay fixation is less than the employee who retired in pay scale Rs. 6500-10500, with same pay Rs. 2975/- who got notional pay fixation at higher rate as per the concordance tables 24 & 25 (both revised).

Evidently, there is serious error particularly when the concordance Table No. 26 issued earlier by the DOP&PW vide OM 06/07/2017 relating to fixation of notional pay/pension of employees in 2375-3500/7450-11500/Level-7 which is required to be revised upwardly to award justice to those pensioners.

Federation is also collecting more details from the field and the same will be sent to Railway Ministry in due course.

NFIR, therefore, requests the Railway Board to take necessary action for highlighting the above to the MoF for the purpose of rendering justice to those seniors who were in pay scale Rs. 2375-3500/7450-11500 and retired on superannuation. A copy of Railway Ministry's communication as and when sent to MoF may be made available to the Federation.

Yours faithfully,

(Dr. M. Raghavaiah)
General Secretary

Copy to the Executive Director F(E), Railway Board, New Delhi for information and necessary action please.