

The examples taken from the Fitment Table as per MoF, DoE OM dt.30.8.2008**Example 1:**

Then existing scale = 8,000-275-13,500

6<sup>th</sup> CPC Scale PB-3 (15,600 - 39,100)

+ Grade Pay = Rs.5,400/-

Stages in pre-2006 scale		Pay fixation without bunching			Pay fixed as per fitment chart of 6 <sup>th</sup> CPC	Remarks
		Pay in Pay Band (1.86 factor))	Grade Pay			
1 <sup>st</sup>	8,000	15,600	5,400	21,000	21,000	No bunching has been allowed at the 2 <sup>nd</sup> stage, even though 1 <sup>st</sup> and 2 <sup>nd</sup> stage are fixed at the same pay.
2 <sup>nd</sup>	8,275	15,600	5,400	21,000	21,000	
3 <sup>rd</sup>	8,550	15,910	5,400	21,310	21,310	

**Example 2:**

Then existing scale = 14,300-18,300

6<sup>th</sup> CPC Scale PB-4 (37,400-67,000)

+ GP Rs. 8,700

Stages in pre-2006 scale		Pay fixation without bunching			Pay fixed as per fitment chart	Remarks
		Pay in Pay Band (1.86 factor))	Grade Pay			
1 <sup>st</sup>	14,300	37,400	8,700	46,100	46,100	It brings out that if 3 consecutive stages of pay in the pay scale obtaining prior to 1.1.2006 are bunched based on the formula for fixation of pay, then the benefit of bunching was to be given at the 3 <sup>rd</sup> stage, as per the recommendation of 6 <sup>th</sup> CPC.
2 <sup>nd</sup>	14,700	37,400	8,700	46,100	46,100	
3 <sup>rd</sup>	15,100	37,400	8,700	46,100	47,230	

