

The examples taken from the Fitment Chart prepared by the 6th Pay Commission

Example 1:

Then existing scale = 8,000-275-13,500

6th CPC Scale PB-3 (15,600 - 39,100)

+ Grade Pay = Rs.5,400/-

Stages in pre-2006 scale		Pay fixation without bunching			Pay fixed as per fitment chart of 6 th CPC	Remarks
		Pay in Pay Band (1.74 factor)	Grade Pay			
1 st	8,000	15,600	5,400	21,000	21,000	This illustration in the fitment table given by the 6 th CPC brings out that if 3 consecutive stages of pay in the pay scale obtaining prior to 1.1.2006 are bunched based on the formula for fixation of pay, then the benefit of bunching was to be given at the 3 rd stage, i.e., at the pre-revised pay of Rs. 8,550.
2 nd	8,275	15,600	5,400	21,000	21,000	
3 rd	8,550	15,600	5,400	21,000	21,390	

Example 2:

Then existing scale = 14,300-450-22,400

6th CPC Scale PB-4 (39,200-67,000)

+ Grade Pay = Rs.9,000/-

Stages in pre-2006 scale		Pay fixation without bunching			Pay fixed as per fitment chart of 6 th CPC	Remarks
		Pay in Pay Band (1.74 factor)	Grade Pay			
1 st	14,300	39,200	9,000	48,200	48,200	Same as in above example.
2 nd	14,750	39,200	9,000	48,200	48,200	
3 rd	15,200	39,200	9,000	48,200	49,180	