



# National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

**Indian National Trade Union Congress (INTUC)  
International Transport Workers' Federation (ITF)**

No. II/35/2018

Dated: 28/01/2019

**The Secretary (E),**  
Railway Board  
New Delhi

Dear Sir,

Sub: Revision of Pension of Pre-2016 Retired Running Staff-Improper instructions of Railway Board - reg.

- Ref: (i) GS/NFIR's letter to Railway Board vide No. II/35/Part XIV dated 15/01/2018.
- (ii) Railway Board's letter No. D-43/34/2017-F(E)III dated 24/01/2018.
- (iii) NFIR's letter No. II/35/Part XIV dated 12/02/2018 & 26/02/2018 addressed to CRB.
- (iv) NFIR's PNM Agenda Item No. 9 sent to Railway Board on 26/06/2018.
- (v) DoP&PW O.M. No. 38/17/18-P&PW (A) dated 1<sup>st</sup> June 2018 to Railway Board.
- (vi) Railway Board's O.M. No. D-43/34/2017-F(E)III dated 23/05/2018 & 16/08/2018 to Department of Pension & Pensioners' Welfare, Lok Nayak Bhawan, New Delhi.
- (vii) NFIR's letter No. II/35/2018 dated 18/09/2018 to Railway Board.

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Federation vide its letter dated 15/01/2018 provided to the Railway Board sample concordance tables for revision of pension cases of pre-01/01/2016 retired Running Staff, Railway Board vide letter dated 24/01/2018 have however issued instructions for revision of pension of pre-2016 retired Running Staff. The Federation vide its letter dated 26/02/2018 had pointed out that Board's instructions issued vide dated 24/01/2018 are grossly defective, therefore they be withdrawn as the same do not ensure correct revising of pension fixation of pre-2016 retired Running Staff. Federation also cited various provisions of DoP&PW and also those contained in IREM. Consequently, Railway Board vide O.M. dated 23/05/2018 sought clarification from DoP&PW to which the DoP&PW vide O.M. dated 01<sup>st</sup> June, 2018 wanted few illustrations of the formulation so as to compare the pay/pension as on 01/01/2016 as per Railway Board's instructions dated 24/01/2018 with pay and payable pension as suggested by our Unions.

Federation has come to know that the detailed information sought for by the DoP&PW has since been conveyed by the Railway Ministry vide OM dated 16/08/2018, but however progress in the matter is yet to be apprised to the Federation.

Contd. Page ...2

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In this connection, NFIR also invites kind attention of the Railway Board to PNM Agenda Item No. 9 (sent to Railway Board on 26/06/2018), discussions on which are yet to take place. Federation however gives below additional points for consideration:-

- Pay of General Category staff in Grade 5500-9000 on 31/05/2015 with 3 stagnation increments (i.e. 9525/- Rs. 56900) as on 01/01/2016.
- Likewise the Notional Pay of Running should be fixed as Rs. 56900 + 30% i.e. Rs. 73,970. Thus, retirement benefit of Running Staff would then be calculated on Notional Pay i.e. Rs. 73,970 + 55% = Rs. 1,14,659 and payable pension comes to Rs. 57329.50.
- Whereas, as per Railway Board's order 30% pay element is not to be added on Rs. 56900 and retirement benefit calculated on Rs. 56900 + 55% divided by 2 i.e. Rs. 56900 + 31295 = 88195 divided by 2 i.e. Rs. 44090 hence a loss of Rs. 13, 229 in pension.

NFIR, therefore, once again requests the Railway Board to furnish proper illustrations to the DoP&PW for obtaining clear clarification for arriving at actual entitled pension to the retired Running Staff. A copy of the reference made to the DoP&PW may also be provided to the Federation.

Yours faithfully,

(Dr. M. Raghavaiah)  
General Secretary

Copy to the Executive Director, PC-II, Railway Board, DFCC Building, Pragati Maidan, Metro Bhavan, New Delhi for information and necessary action please.

Copy to the Executive Director, F(E), Railway Board, New Delhi for information and necessary action please.

Copy to the General Secretaries of Zonal Unions of NFIR.  
Media Centre/NFIR.

File No. IV/RSAC/Conf./Part IX.

Copy to PNM Agenda Item No. 9 sent to Railway Board on 26/06/2018.