

# N F I R

Registration No. : RTU/Nnn/31/2012



## National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

Indian National Trade Union Congress (INTUC)  
International Transport Workers' Federation (ITF)

No. II/35/2018

Dated: 16/11/2018

The Secretary (E),  
Railway Board,  
New Delhi  
Dear Sir,

Sub: Non-grant of revised pension (7<sup>th</sup> CPC) to pre-2016 retirees – reg.

Ref: NFIR's letter No. II/35/2018 dated 08/09/2018.

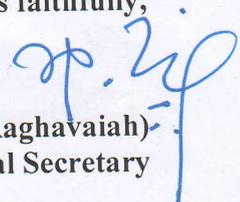
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In view of difficulties faced for revision of pension (w.e.f. 01/01/2016 – 7<sup>th</sup> CPC) of retired Running Staff consequent upon non-reckoning of 55% add on pay element to retired Running Staff, 30% add on pay element for retired Loco Inspectors (pre-2016) and non-reckoning of 'Charge Allowance' granted to JA Grade Officers (worked on adhoc basis and retired) which is counted as pay for all purposes as per extant instructions, NFIR vide its letter dated 08/09/2018 requested the Railway Board to make adequate provisions in the ARPAN software to enable the Zonal Railways to redress the grievances of retired staff. Along with its communication dated 08/09/2018, Federation also enclosed copies of Western Railway and South Central Railway's letters dated 06/07/2018 & 10/08/2018 wherein specific difficulties/problems faced by the Zonal Railways were highlighted. Federation feels disappointed that though a period of more than two months passed, neither rectification in the software ARPAN has been done nor Federation apprised of steps taken to mitigate problem.

While enclosing copy of Federation's letter dated 08/09/2018 (together with enclosures), NFIR once again requests the Railway Board to kindly intervene to see that rectification in the software is ensured soon. Federation may please be apprised of the action taken in the matter.

DA/As above

Yours faithfully,

  
(Dr M. Raghavaiah)  
General Secretary

Copy together with the enclosures is forwarded to the P.E.D (Accounts), Railway Board, New Delhi for information and necessary action please.

✓ Copy forwarded to the General Secretaries of Affiliated Unions of NFIR.  
Media Centre/NFIR.



# National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

Indian National Trade Union Congress (INTUC)  
International Transport Workers' Federation (ITF)

No.II/35/2018

Dated: 08/09/2018

The Secretary (E),  
Railway Board,  
New Delhi  
Dear Sir,

**Sub: Non-grant of revised pension (7<sup>th</sup> CPC) to pre-2016 retirees – reg.**

Federation has since come to know that ARPAN Software program has been provided for use on all the Units of Indian Railways for the purpose of revision of pension of pre-2016 retirees. Unfortunately due to some technical snag or policy related problems, Zonal Railways have been facing difficulties and are not able to revise the pension in the following cases:-

**a) Pre-2016 retired Loco Inspectors**

While ARPAN module identifies the cases of revision of pension of running staff and reckons the addition of 55% add-on pay element, it has failed to reckon the 30% add on pay element on the last pay drawn in favour of pre-2016 retired Loco Inspectors. Federation is surprised that the technical aspect, particularly when instructions/clear guidelines have been issued vide letter dated 24/01/2018 (RBE No.13/2018) has not yet been made functional without any glitch.

**b) Non-reckoning of 'Charge Allowance'**

Another problem in the ARPAN Software module reported to us by our affiliates is non-reckoning of 'Charge Allowance' granted to JA Grade Officers on 'ad hoc basis' in accordance with Railway Board's extant instructions dated 23/06/1995 (RBE No.61/95) & 04/03/1996 (RBE No.21/96) which is counted as 'Pay' for all purpose including grant of pension and other settlement benefits. Federation feels that since the 'Charge Allowance' has not been included in the list of allowances granted, it might not have been added to the ARPAN. Federation states that this is causing difficulty in pension revision cases of pre-2016 retired officers who worked on ad hoc basis and received 'Charge Allowance' on the date of retirement.

Federation further desires to state that while the above problems are being faced by all Zonal Railways and Production Units the GM(E)/W.Rly & PCPO/S.C.Rly vide letters dated 06/07/2018 & 10/08/2018 respectively have specifically referred the issues to Railway Board seeking appropriate remedial action.

NFIR, therefore, requests Railway Board to consider the difficulties listed above and see that provisions made in the ARPAN software, facilitating Zonal Railways etc., to redress the problems of retired staff.

Action taken in the matter may kindly be apprised to the Federation.

DA/Two

Yours faithfully,

(Dr M.Raghavaiah)  
General Secretary

Copy together with the enclosures is forwarded to the P.E.D (Accounts), Railway Board, New Delhi for information and necessary action please. Copies of E.Rly and S.C.Rlys letters are enclosed.

o/c

एन.वी. रमणा रेड्डी ए.रे.का.से.  
प्रमुख मुख्य कार्मिक अधिकारी  
N.V. RAMANA REDDY IRPS  
PRINCIPAL CHIEF PERSONNEL OFFICER



दक्षिण मध्य रेलवे  
चौथी मंजिल, रेल निलयम, सिकंदराबाद  
South Central Railway  
4<sup>th</sup> Floor, Rail Nilayam  
Secunderabad - 500 025.

No.SCR/P-HQ/Sett/PR/1

Dt.10.8.2018.

Director General/Personnel,  
Railway Board,  
New Delhi.

R/ir,

**Sub:** Persisting Technical/Policy related problems in ARPAN program.

With reference to revision of Pension of pre-2016 retirees as per 7<sup>th</sup> CPC, ARPAN has provided software program for use of all railway units. However, following technical or policy related problems persisted due to which revision could not be finalised:

1. In case of Running staff, ARPAN module has a provision for Pension revision, wherein by choosing the option of 'Running mobile' category, the last pay of the Pensioner is reckoned with 55% add-on element. Whereas for pre-2016 retired 'Loco Inspectors' even after choosing the option of 'Running stationary' category, the add-on-pay element of 30% over the last pay is not reckoned, although there are clear cut guidelines from Railway Board vide letter No.D-13/34/2017-F III dt.24.01.2018 (RBE No.13/2018).

A specific case (S.N.Hari Sarvothama Rao, PPO No.59012101446) with comparative statement of ARPAN calculation & manual calculation was already advised to Dy.FA&CAO, ARPAN, Western Railway, vide this office letter no.SCR/P-HQ/690/Revision of Pension dt.05.07.2018 (copy enclosed). Till date, no further correction to this effect has been made.

2. **Charge allowance** is granted to officers on ad-hoc promotions especially in case of Ad-hoc JAG promotions. As per RB Letter No. F(E)III/94/PN1/26 dt. 23-06-1995 (RBE No. 51/95), and RB Letter No. PC-IV/86/DA/1 dt. 04-03-1996 (RBE No. 21/96), the charge allowance is counted as pay for the purpose of pension, gratuity, etc. Apparently this allowance did not appear in the allowances listed in the 7<sup>th</sup> CPC. Therefore in the ARPAN software the last pay of officers retired under ad-hoc promotions are not reckoned with charge allowance. This requires both technical and policy intervention.

Contd...2.

3. For large number of pension cases of pre-2016, data is not reflected in ARPAN database due to which the pension revision process could not be initiated for those cases. To overcome this problem, a suitable mechanism needs to be urgently devised to avoid unrest among the genuine pensioners. In this regards few suggestions are offered as under:

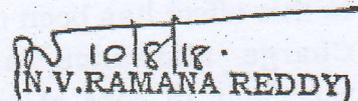
a) ARPAN team can share the list of cases not ported in the database from debit scrolls (unmatched or deficient data) to the concerned units so that further verification can be dealt by involving joint teams of Accounts and Personnel departments.

All the pensioners live on Bank debit scrolls are already drawing pension and also getting revised pension at 2.57 factor multiplied to last drawn pension as 01.01.2016. Therefore it will be an appropriate opportunity to undertake special drive to clear fake cases, if any are appearing on live basis. And at the same time it will help to expedite the revision of genuine cases.

b) Alternatively a separate window needs to be provided to initiate cases without requiring data pre-loaded in ARPAN. But for such cases, the whole process may be mandated for stricter scrutiny and also final clearance from ARPAN team with certain checks by duly matching with debit scrolls or reconciling/syncing with payee banks database etc.

In view of above it is requested for your kind attention and to take up the above issues with Financial Commissioner, and issue suitable directives to ARPAN team, as well as to the PCPOs & PFAs of Zonal railways.

Best regards,

  
(N.V. RAMANA REDDY)

Principal Chief Personnel Officer  
South Central Railway



WESTERN RAILWAY

Headquarter Office;  
Personnel Deptt.,  
Churchgate,  
Mumbai-400 020.

No.E(S)1054/Pre 2016/ARPAN

Dt. 6/07/2018.

The Executive Director (GRP)  
Railway Board,  
New Delhi.

Sub: Difficulties faced in ARPAN for revision of pension/family pension of Running Staff.

- Ref: 1. Railway's letters of even No dt. 12/2/2018 and 27/6/2018.
- 2. Railway Board's letter No D-43/34/2017-F(E)III dt. 24/1/2018.

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Revision of pension/family pension of Running Staff Pre 2016 retirees is being undertaken on this Railway in terms of Railway Board's letter dt. 24/1/2018. It has come to notice that scale Rs. 6000-9800 which was introduced in the VIth CPC as on 1/1/1996 has not been shown in the Concordance Table enclosed with DOP&PW's letter No 38/37/2016-P&PW(A) dt. 6/7/2017. Since the scale Rs. 6000-9800 is not available, the facility of selection of the Table in such cases is also not possible and therefore revision of pension/family pension cannot be carried out in ARPAN for the Running staff retired after 1/1/1996 in scale Rs. 6000-9800 due to this snag.

Secondly, in the cases of Running Supervisors viz. Loco Inspectors in stationary posts, 30% of basic pay is counted as pay for the purpose of pensionary benefits. No guidelines have been received from Board for undertaking revision of pension/family pension in cases of Running Supervisors who were granted the benefit of 30% at the time of retirement.

Board are requested to look into this and issue necessary guidelines/clarifications for resolving the same.

CF PPA  
06.07.18

मुख्यालय / WESTERN RLY.  
 प्रधान कार्यालय, चर्चगेट  
 Head Quarters Office, Churchgate

6 JUL 2018

OR/B

लेखा के लिए प्राप्त  
 Received for Dispatch

*(Signature)*  
 (Rita Hemrajani)  
 CPO(A/Im)  
 For General Manager(E)

o/c