



National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

Indian National Trade Union Congress (INTUC)
International Transport Workers' Federation (ITF)

No. IV/MACPS/09/Part 11

Dated: 12/03/2018

The Member Staff,
Railway Board,
New Delhi
Dear Sir,

Sub: Grant of GP 6600/- in PB-3 as 3rd MACP to Nursing Personnel in Railways-reg.

- Ref: (i) NFIR's PNM Item No. 29/2017.
(ii) Ministry of Health & Family Welfare's O.M. No. Z-28015/5/2016-N(Pt.) dated 09th September, 2016.
(iii) NFIR's letter No. IV/MACPS/09/Part 10 dated 12/09/2016

Federation invites kind attention of the Railway Board to NFIR's PNM Agenda Item No. 29/2017 wherein demand has been raised for according approval to grant of 3rd MACP in GP 6600/- (PB-3) to those Nursing Personnel who have been awarded 1st and 2nd financial upgradation under ACP Scheme in the cadre hierarchy (5th CPC Pay Scales) upto 31st August 2008. The demand has been raised by the Federation based on the decision taken by the nodal Ministry i.e. the Ministry of Health & Family Welfare vide O.M. dated 09th September, 2016, copy of which has also been provided by the Federation to the Board vide its letter dated 12th September, 2016.

Incidentally, Federation desires to mention that the subject matter could not be discussed in the NFIR's PNM meeting held with the Railway Board on 13th & 14th November, 2017 due to paucity of time, however, the issue has been discussed informally with the ED/PC-I on 14th & 15th January, 2018 by the General Secretary, NFIR and it was requested that orders in this connection may be issued soon on the basis of the decision of the nodal Ministry vide O.M. dated 09th September, 2016. Federation also conveys that the Railway Ministry is part of the Government of India and is bound to implement the instructions issued by the nodal Ministry in so far as the staff of Para –Medical categories working on Indian Railways, is concerned. Taking different view in the matter and again referring the subject to the nodal Ministry or the DoP&T will cause further delay, leading staff dissatisfaction.

While enclosing copies of PNM agenda and Ministry of Health & Family Welfare OM's dated 09th September, 2016 and our letter dated 12/09/2016, NFIR expresses its disappointment over Railway Board's negative approach and at the same time urges your kind intervention.

DA/As above

Yours faithfully,

(Dr. M. Raghavaiah)
General Secretary

Copy together with the enclosures is forwarded to the Executive Director/PC-I, Railway Board, DFCC Building, Pragati Maidan, Metro Bhavan, New Delhi for information and necessary action please.

Copy to the Executive Director, E(N), Railway Board, New Delhi for information and necessary action please.

Copy to the General Secretaries of affiliated Unions of NFIR.

Media Centre/NFIR.

File No. 29/2017 (PNM).

Item No.29/2017

Sub: Grant of erstwhile GP 6600/- (PB-3) as 3rd financial upgradation under MACPS to Nursing Personnel in Railways-reg.

- Ref:** (i) Ministry of Health and Family Welfare's O.M. No. Z-28015/5/2016-N(Pt.) dated 09th September 2016.
(ii) NFIR's letter No. IV/MACPS/09/Part 10 dated 12/09/2016 to Railway Board.

NFIR vide its letter dated 12/09/2016 invited Railway Board's attention to the O.M. dated 09th September 2016 issued by the Ministry of Health and Family Welfare on the subject relating to granting 3rd MACP in GP 6600/- (PB-3) to the Nursing Personnel of the Central Government. Para A of the said O.M. stated that those staff nurses/nursing sisters/assistant nursing superintendents who have been awarded 1st and 2nd financial upgradation under ACP Scheme in the hierarchy of Vth CPC Pay Scales Rs. 5500-9000 and 6500-10500 upto 31st August 2008 are entitled for replacement Grade Pay of 4800/- (PB-2) and 5400/- (PB-3) of VI CPC and therefore, the 3rd financial upgradation under MACPS is to be granted to those staff in erstwhile GP 6600/- (PB-3) and accordingly the same may be revised if the said MACP has been granted in GP 5400 (PB-3).

From the decision of the Ministry of Family Health and Welfare, it is clear that those Nursing Personnel in Railways, promoted to Scale Rs. 5500-9000 (V CPC) or got ACP benefit are to be treated as holders of GP 4800/- (PB-2)/pay matrix level 7 and those who were in Pay Scale Rs. 6500-10500/7450-11500 either through 2nd ACP or through promotion upto 31st August 2008 to be treated as holders of GP 5400/- (PB-3)/pay matrix level 9. As the MACPS came into effect from 01/09/2008, those Nursing Personnel who got Grade Pay 5400/- (PB-3) and fulfilled the condition for entitlement of 3rd financial upgradation, should be granted erstwhile GP 6600 (PB-3) as 3rd MACP. The Federation further contents that the cases of Nursing Personnel who have been granted GP 5400 as 3rd financial upgradation under MACPS, need to be reviewed for granting erstwhile GP 6600 as 3rd MACP instead GP 5400 (PB-3).

NFIR, therefore, requests the Railway Board to accord approval for allowing erstwhile GP 6600/- (PB-3) as 3rd financial upgradation under MACPS to the Nursing Personnel in lieu of erstwhile GP 5400 (PB-3).



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National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

Indian National Trade Union Congress (INTUC)
International Transport Workers' Federation (ITF)

No. IV/MACPS/09/Part 10

Dated: 12/09/2016

The Secretary (E),
Railway Board,
New Delhi

Dear Sir,

Sub: Grant of GP 6600/- in PB-3 as 3rd MACP to Nursing Personnel in Railways-reg.

Ref: Ministry of Health and Family Welfare's O.M. No. Z-28015/5/2016-N(Pt.) dated 09th September 2016.

NFIR invites kind attention of Railway Board to the O.M. dated 09th September 2016 issued by the Ministry of Health and Family Welfare (copy enclosed) on the subject relating to granting GP 6600/- (PB-3) as 3rd MACP to the Nursing Personnel of the Central Government. Para A of the said O.M. states that those staff nurses/nursing sisters/assistant nursing superintendents who have been awarded 1st and 2nd financial upgradation under ACP Scheme in the hierarchy of Pay Scales Rs. 5500-9000 and 6500-10500 upto 31st August 2008 are entitled for replacement Grade Pay of Rs. 4800/- (PB-2) and Rs. 5400/- (PB-3). In the said para it has also been stated that the 3rd financial upgradation under MACPS wherever granted in GP 5400/- (PB-3), the same be revised to GP 6600/- (PB-3).

From the above decision of the Ministry of Family Health and Welfare, it is clear that those Nursing Personnel in Railways, promoted to Scale Rs. 5500-9000 (V CPC) or got ACP benefit are to be treated as holders of GP 4800/- (PB-2) and those who were in Pay Scale Rs. 6500-10500/7450-11500 either through 2nd ACP or through promotion upto 31st August 2008 be treated as holders of GP 5400/- (PB-3). As the MACPS came into effect from 01/09/2008, those Nursing Personnel who got Grade Pay 5400/- (PB-3) and fulfilled the condition for entitlement of 3rd financial upgradation, they should be granted GP 6600 (PB-3) as 3rd MACP. The Federation states further that the cases of Nursing personnel who have been granted GP 5400 as 3rd financial upgradation under MACPS, needs to be reviewed for granting GP 6600 as 3rd MACP instead GP 5400 (PB-3).

NFIR, therefore, requests the Railway Board to issue modified instructions to the GMs etc., for allowing GP 6600/- (PB-3) as 3rd financial upgradation under MACPS to the Nursing Personnel in lieu of GP 5400 (PB-3).

DA/As above

Yours faithfully,

(Dr. M. Raghavaiah)
General Secretary

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E-mail : gs@nfirindia.com; dr.mr@india.com, Website : www.nfirindia.org

EARLY DETECTION OF HIV / AIDS - PROLONGS QUALITY OF LIFE

No.Z-29015/5/2015-N(PL)
Government of India/
Ministry of Health & Family Welfare
Nursing Section-N

Nirman Bhawan, New Delhi-11
Dated the 9th September, 2016

OFFICE MEMORANDUM

Sub: Grant of Grade Pay Rs. 6600/- in PB-3 to Nursing Personnel i.e., Staff Nurses/
Nursing Sister / Assistant Nursing Superintendent under 3rd MACP - reg

The undersigned is directed to refer to the issue of grant of 3rd MACP to Nursing Personnel in the GP of Rs. 6600/- PB-3 and to state that matter has been examined under consultation with DoPT & DoE and on the basis of advice received from DoPT, following clarifications are made:

- A. Those Staff Nurse/ Nursing Sister/Assistant Nursing Superintendent who have been awarded 1st and 2nd financial upgradation under ACP Scheme in the hierarchy Pay Scales of Rs. 5500-9000 and Rs. 6500-10500 upto 31/08/2008 may be granted a replacement Grade Pay of Rs. 4800 (in PB2) and Rs. 5400 (in PB3). Therefore, the 3rd financial upgradation under MACP Scheme, if granted to these category of officials, may be revised to Rs. 6600 in PB3 from Rs. 5400 in PB3.
- B. Those Staff Nurse/ Nursing Sister/Assistant Nursing Superintendent who have been granted 1st ACP in the pre-revised pay scale of Rs. 5500-9000 upto 31/08/2008 may be placed in the replacement Grade Pay of Rs. 4800 in PB2. They will be entitled for grant of 2nd and 3rd financial upgradation under MACP Scheme in the Grade pay of Rs. 5400 (in PB2) and Rs. 5400 (in PB3) only.
- C. All the remaining Staff Nurse/ Nursing Sister/Assistant Nursing Superintendent who are to be granted 1st, 2nd and 3rd financial upgradation under MACP Scheme may be granted next higher grade pay.

2. You are therefore requested to revise the pay fixation in respect of all the nursing personnel in accordance with the clarifications as mentioned above. This order supersedes this Ministry's O.M. No.Z-29011/1/2012-N dated 20.06.2014.


(A. K. Sahoo)

Under Secretary to the Govt. of India

To,

1. All Ministries/Departments of Govt. of India.
2. Director of Autonomous institutions attached with MoHFW.
3. Director(Estt.D), DoPT/D.S(Sh. Amarnath Singh), DoE.... For information please.
4. PPS to Secy(MHFW)/PPS to AS&FA/PPS to AS(HI)/PPS to DGHS/PPS to AS&DG, CGHS/PPS to All JS, MoHFW
5. MSs, Central Govt. Hospitals(Dr.RMLH/SJH/LHMC/RSCH)
6. PS to NA/PS to Director(N)/PS to Director(H)
7. Secretary General, AIGNF
8. Office order folder/Reference folder/NIC for uploading on the website.