

N F I R

Registration No. : RTU/Ann/31/2012



National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to : Indian National Trade Union Congress (INTUC) &
International Transport Workers' Federation (ITF)

No. II/5/Part III

Dated: 06/09/2017

The Chairman,
Railway Board,
New Delhi
Dear Sir,

Sub: Summary removal of Railway employees invoking Rule 14 (ii) of Railway Servants (Discipline and Appeal) Rules 1968 – Staff resentment on the increase-reg.

You are aware that the NFIR has the track record of extending cooperation and support to the Railway Management for improving efficiency levels and maintaining industrial relations. NFIR has never lagged behind in assisting the system all times.

The recent happenings and consequent summary dismissal of staff belonging to erstwhile Group 'D' categories as well Group 'C' staff without giving them an opportunity to defend and prove innocence has been causing disappointment among the staff in general.

You would agree that the erstwhile Group 'D' staff as well lower Grade Pay Group 'C' staff perform duties under the directions and command of highest Officials. When such staff are sacked summarily under Rule 14 (ii) of Railway Servant (Discipline and Appeal) Rules, 1968, an atmosphere of demoralization has set in among the rank and file of Rail Workforce who perform duties facing several hurdles in the field.

NFIR, therefore, requests you to kindly look into the above new situation and arrange to take remedial steps to enhance the morale of field staff on Indian Railways.

Yours faithfully,


(Dr. M. Raghavaiah)
General Secretary

Copy to the Member Staff, Railway Board, New Delhi for information and necessary action please.

Copy to the Director General (Personnel), Railway Board, New Delhi for information and necessary action please.

Copy to the General Managers of Indian Railways for information and necessary action please.

Copy to the Executive Director (IR), Railway Board, New Delhi for information and necessary action please.

Copy to the General Secretaries of affiliated Unions of NFIR.

Media Centre/NFIR.

File No. II/34/Part 16.