

No.7/5/2012-P&PW(F)/B  
Ministry of Personnel, Public Grievances and Pensions  
Department of Pension and Pensioners Welfare

Lok Nayak Bhavan, Khan Market,  
New Delhi - 110 003, Dated the 26 August, 2016.

OFFICE MEMORANDUM

**Subject : Extension of benefits of 'Retirement Gratuity and Death Gratuity' to the Central Government employees covered by new Defined Contribution Pension System (National Pension System) – regarding.**

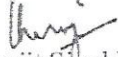
The undersigned is directed to say that the pension of the Government servants appointed on or after 1.1.2004 is regulated by the new Defined Contribution Pension System (known as National Pension System), notified by the Ministry of Finance (Department of Economic Affairs) vide their O.M No. 5/7/2003-ECB & PR dated 22.12.2003. Orders were issued for payment of gratuity on provisional basis in respect of employees covered under National Pension System on their retirement from Government service on invalidation or death in service, vide this Department's OM No. 38/41/2006-P&PW(A) dated 5.5.2009.

2. The issue of grant of gratuity in respect of government employees covered by the National Pension System has been under consideration of the Government. It has been decided that the government employees covered by National Pension System shall be eligible for benefit of 'Retirement gratuity and Death gratuity' on the same terms and conditions, as are applicable to employees covered by Central Civil Service (Pension) Rule, 1972.

3. These orders issue with the concurrence of Ministry of Finance, Department of Expenditure, vide their I.D. Note No. 1(4)/EV/2006-II dated 29.07.2016.

4. In their application to the persons belonging to the Indian Audit and Accounts Department, these orders issue after consultation with Comptroller and Auditor General of India.

5. These orders will be applicable to those Central Civil Government employees who joined Government service on or after 1.1.2004 and are covered by National Pension System and will take effect from the same date i.e. 1.1.2004.

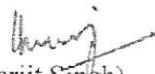
  
(Harjit Singh)  
Director (Pension Policy)

To

All Ministries/Departments of the Government of India.

Copy to:-

1. President's Secretariat
2. Vice President's Secretariat
3. Prime Minister's Office
4. Lok Sabha Secretariat
5. Rajya Sabha Secretariat
6. Cabinet Secretariat
7. Secretary, UPSC, New Delhi
8. Supreme Court of India
9. Election Commission
10. Planning Commission
11. Comptroller and Auditor General of India
12. Accountants General of All States
13. Director of Audit, Central, Madhu Industrial Estate, PB Marg, Mumbai
14. Director of Audit (Central) Calcutta
15. Director of Audit, Central Revenue, New Delhi
16. Director of Audit, Central, Mumbai
17. Director of Audit, Scientific and Commercial Deptt., Mumbai
18. Director of Audit Commerce, Works and Miscellaneous, New Delhi
19. Controller General of Accounts
20. Directorate of Accounts, PAI Section, Panaji, Goa
21. Controller of Accounts, Delhi Administration, Vikas Bhavan, New Delhi
22. Controller General of Defence Accounts
23. Controller of Defence Accounts (Pension) Allahabad
24. Controller of Defence Accounts (Navy) Mumbai
25. Controller of Defence Accounts (Air Force) New Delhi
26. Dy. Controller of Defence Accounts (PD) New Delhi
27. Finance Secretaries of all States and UTs
28. Chief Secretaries of all States and UTs
29. All Attached and Subordinate Offices DoPT
30. All Officers and Sections of DoPT and Deptt. of P&PW
31. AIS Division, Deptt. of Personnel and Training
32. E-V Section, Department of Expenditure
33. J.C.A Section ( with 100 spare copies) for circulation among members of National Council of JCM
34. Under Secretary (G) Department of Pension and PW ( with 30 spare copies) for circulation among SCOVA members
35. Parliament Library
36. National Library.

  
(Harjit Singh)  
Director (Pension Policy)