

SPECIAL ALLOWANCE

Designation	Rate per month (Rs.)
Common Category	
Personal Assistant, Personal Assistant (HG) and Confidential Assistant to Chairman KPSC, Advocate General, Principal Secretaries, Secretaries to Govt. And Special Secretaries to Govt. Commissioners, Commercial Taxes, Land Revenue, Civil Supplies and Excise, DPI, Director of Agriculture, Principal CCF, Enquiry Commissioner and Spl. Judges, DHS, DME, Transport Commissioner, DGP, Chief Engineer (PWD/Irrigation Admn.), District Collectors and District Judges	550
Driver attached to the above Officers	400
Office Attendant, Duffedar attached to the above Officers	320
Personal Assistant /Confidential Assistant of Members, KPSC and of Additional Director General of Police ,Personal Assistant (HG) to Members of KPSC	400
Personal Assistant, Personal Assistant (HG) and Confidential Assistant to , Addl. Advocate General, Other Heads of Departments, SPs and Higher Ranked Police Officers of and including the level of Inspector General of Police, DIG(Vig.), Legal Advisor (Vig.), Addl. Legal Advisor(Vig.) and Presiding Officers of other subordinate Courts	200
Personal Assistant and Confidential Assistant to Additional Secretaries to Govt., Secretary Legislature, Additional Secretary Legislature, Addl Advocate General,Other Heads of Department,SPs and High Rank Police Officers of and including the level of Inspector General of Police, DIG(Vig), Legal Advisor(Vig)Addl Legal Advisor(Vig)and Presiding Officers of Subordinate Courts	200
Peons/Duffedars attached to the above Officers	120
Drivers including Motor Boat Driver, Boat Driver and Syrang, Tractor Driver, Roller Driver and Assistant Driver	200
Drivers in charge of Heavy Duty Vehicles, the unladen weight of which exceeds 12000 Kgs	250
Senior most Typist working as Fair Copy Superintendent in an office having 4 or 5 Typists	120
Peon doing work as Night Watcher	300
Last Grade Employees attending to Treasury Duty where in the average monthly transaction of the office shall be above RS.1,00,000/-.	200
Secret Section	
Superintendent	130
Clerk/Typist	120
Peon	100

Designation	Rate per month (Rs.)
Advocate General's Office	
<i>Officers attending work in the Office of the Director of Public Prosecution</i>	
Section Officer	180
Confidential Assistant	140
Personal Assistant to the Advocate General attending Secret Section work	140
Driver	300
General Education Department	
Headmaster, Govt. Vocational & Higher Secondary School for Deaf, Thiruvananthapuram	400
Special Officer (Work Experience)	250
Graduate Headmasters in Special Schools	350
Assistant Teacher (Without Training) and Special Teacher, School for Handicapped	130
Teachers in Special Schools	130
Teacher in charge of Incomplete High School	200
Headmaster of High School not eligible for Headmaster's scale	200
Graduate Headmasters of UP School	120
Headmaster of Aided UP Schools not eligible for Headmaster's scale of pay	150
Headmaster of Aided LP Schools not eligible for Headmaster's scale of pay	140
Headmaster of Incomplete LP School	140
Teacher in charge of Incomplete UP School	140
Education Extension Officer and Instructor (Training School)	200
Senior Clerk, Vigilance Section, D.P.I.'s Office	100
Confidential Assistant to the Additional DPI	130
Office Attendant to the Additional D.P.I.	100
Deputy Secretary to Government (Super Check Cell)	300
A.E.O. (HM), Super Check Cell	200
Teacher in charge of Lab / Library/IT	300
Physical Education Teacher attending the Higher Secondary/ VHSE School Section	300
Staff of the Commissionerate of Government Examinations	
Pay range of 20550 & above	250
Pay range between 18000 & 20549	200
Pay range between 17000 & 17999	160
Pay below 17000	140
Higher Secondary Education Department	
Higher Secondary School Teachers / Principal having Ph.D in the respective subject	500
Higher Secondary School Teacher having Special Training working in Special Schools	400

Designation	Rate per month (Rs.)
Clerk attending the work of Higher Secondary Section in Higher Secondary Schools	200
Office Attendant attending the work of Higher Secondary section in Higher Secondary Schools	100
Technical Education Department	
Principal, Engineering Colleges	450
Principal of Engineering Colleges where Part-time Courses are conducted	600
Principal of Polytechnics where Part-Time Diploma Courses are conducted at night	300
Driver-cum-Mechanic, Polytechnic Colleges	130
Staff in the Examination wing of the Directorate	
Pay Range of Rs.21100/- and above	250
Pay Range of Rs.18000/- and above but below Rs.21100/-	200
Pay Range of Rs.17000/- and above but below Rs.18000/-	160
Pay Range below Rs.17000/-	140
Vocational Higher Secondary Education Department	
<i>(a) High School</i>	
Principal	1250
Teacher holding the charge of Academic Head	700
Science Teacher (in charge of laboratories)	160
Person in charge of Library	250
<i>(b) Technical High Schools</i>	
Person in charge of Library	160
Excise Department	
Assistant Excise Commissioner, Inspection and Training	200
Circle Inspector of Excise-in-charge of Training	160
Fire & Rescue Service Department	
Fireman Driver-cum-Pump Operator	300
Staff Car Driver of the Commandant General	250
Station Officer, Fire & Rescue Service Academy, Vayalar, Thrissur	140
Leading Fireman, Fire & Rescue Service Academy, Vayalar, Thrissur	120
Fisheries Department	
Head Master, Regional Fisheries Technical High Schools	250
Forest Department	
Principal, Forest School, Arippa	200
Instructor (Ranger), Forest School, Arippa	200
Instructor, Forest School, Walayar	200
Vigilance and Evaluation Wing	
Assistant Conservator of Forests	200
Divisional Forest Officer	200
Range Forest Officer	180
Section Forest Officer	120
Beat Forest Officer	100

Designation	Rate per month (Rs.)
<i>Wild Life Wing</i>	
Range Forest Officer	180
Wild Life Assistant	180
Deputy Range Forest Officer	150
Section Forest Officer	120
Beat Forest Officer	100
Warder	100
<i>Flying Squad</i>	
Assistant Conservator of Forest	200
Divisional Forest Officer	200
Range Forest Officer	180
Deputy Range Forest Officer	150
Section Forest Officer	120
Beat Forest Officer	100
Driver	100
<i>Marayoor Sandal Division</i>	
Deputy Range Forest Officer	10% of Basic Pay
Section Forest Officer	10% of Basic Pay
Beat Forest Officer	10% of Basic Pay
Watcher	10% of Basic Pay
Driver	10% of Basic Pay
Health Services Department	
Doctors in Health Services (General Cadre)(PG Diploma Allowance)	800
Doctors in Health Services(General Cadre) (PG Degree Allowance)	1000
Doctors in Health Services(General Cadre) (Charge Allowance)	500
Doctors in Health Services (Specialist Allowance)	1000
Doctors in Health Services (Senior Specialist Allowance)	1500
Postmortem Allowance (per case)	600
Exhumation Allowance(Per exhumation)	1000
Specialist Doctors working in Radiology, TB, Pathology, Leprosy, Anaesthetics	1200
Thorasic Surgeon working in Thorasic surgery unit in District Hospitals and TB Hospitals.	1200
Pharmacist attending clerical work	100
Lift Operator	100
Homoeopathy Medical Colleges	
Principal	750
Indian Systems of Medicines Department	
Medical Officer (Specialist Allowance)	2000
Superintendent (Medical)	400
Pharmascist Ayurveda Hospital doing clerical work	100
Superintendent, Mental Hospital, Kottakkal	400
Specialist Medical Officer (PG Degree allowance)	1000

Designation	Rate per month (Rs.)
Industrial Training Department	
Principal, I.T.I. (Kalamasserry, Kozhikode and Thiruvananthapuram)	150
<i>Staff attached to the examination wing of the Directorate</i>	
Pay Range of Rs.19000/- and above	250
Pay Range between Rs.18000/- and Rs.18999/-	200
Pay Range between Rs.17000/- and Rs.17999/-	170
Pay Range below Rs.17000/-	150
Industries & Commerce Department	
Designer & Craftsman who is the recipient of State Awards	150
Designer & Craftsman who is the recipient of National Awards	200
Information & Public Relations	
Staff Car Driver	300
Insurance Medical Services	
<i>ESI Allowance</i>	
Cook	100
Irrigation Department	
The Engineers deployed from the IDRB to the Dam Safety Authority	As admissible to the corresponding post in IDRB
<i>Irrigation, Design and Research Board</i>	
Chief Engineer	800
Superintending Engineer (Director)	600
Executive Engineer (Joint Director)	600
Assistant Executive Engineer (Deputy Director)	500
Assistant Engineer(Assistant Director)	500
All Technical Staff other than Engineers	350
Judiciary	
Confidential Assistant of District Court, CJM Court, Sub Court	600
Confidential Assistant of munsiff Court.	400
Amins and Process Servers	150
Clerk in-charge of Record/ Property Rooms	250
Bench Clerk (Civil/Criminal Court)	200
Medical Education Department	
Medical officers(Postmortem Allowance per case)	600
Medical Officer (Exhumation allowance per exhumation)	1000
Lift Operator	100
Police Department	
<i>(i) Special Branch and Crime Branch</i>	
Dy.Supt. of Police	200
Inspector	160
Woman Inspector of Police	160
Sub Inspector	130
Woman Sub- Inspector	130
Asst.Sub Inspector	120
Ministerial staff (all categories working in Special Branch)	200

Designation	Rate per month (Rs.)
<i>(ii) Finger Print Bureau</i>	
Director/Tester Inspector	200
Finger Print Expert	150
Finger Print Searcher	120
<i>(iii) Telecommunication Unit</i>	
Dy.Supt. Of police	200
Inspector	160
Sub Inspector	140
Asst.Sub Inspector	130
Head Constable(Operator)	110
Police Constable	100
<i>(iv) Dog Squad</i>	
Sub Inspector	160
Senior Civil Police Officer	120
Civil Police Officer	110
<i>(v) Armourer</i>	
Armourer Inspector (Chief Inspector of Arms)	150
Armourer Sub Inspector	140
Armourer Asst. Sub Inspector	130
Armourer Senior Civil Police Officer	130
Armourer Civil Police Officer	120
<i>(vi) Shorthand Bureau</i>	
Chief Reporter	160
Reporter Senior Grade	140
Reporter Grade I	140
Reporter Grade II	120
<i>(vii) District Crime Intelligence Bureau</i>	
Sub Inspector	140
Senior Civil Police Officer	120
Civil Police Officer (DCIB) of Tvm City	100
<i>(viii) Personal Guard</i>	
Sub Inspector (Reserve Sub Inspector/Armed Police Sub Inspector)	300
Asst.Sub Inspector	250
Senior Civil Police Officer	250
Civil Police Officer	220
<i>(ix) Miscellaneous</i>	
Veterinary Surgeon of the Mounted Police	180
Staff Car Driver	220
Band Master (SI/Armed Police SI)	140
Supdt.Confidential Section	140
Confidential Assistant/ Clerk (Confidential Section)	120
Brass Band Man/Orchestra Man/Bugler Man	100
Tailor (PC)	60
Cinema Operator (PC)	60
Station Writer (CPO)/ Circle Writer (CPO)/ Co-Clerk /	100

Designation	Rate per month (Rs.)
Carpenter (PC)/ Motor Cleaner	
(x) Executive Staff	
Mechanic (M.T.Check)/ Mason /Binder/ Rattan Weaver/Lathe Operator / Boat Crew	100
(xi) Civil Staff	
Electrician/Fitter/Welder/Blacksmith/Mechanic/ Binder/Upholsterer/Packer/Store Attender/Lascar	100
(xii) Motor Transport Unit	
Motor Transport Officer	200
Motor Transport Inspector	160
Motor Transport Sub Inspector	140
Havildar Mechanic	120
Civil Police Officer Mechanic/Fitter/Electrician	100
(xiii) Band Unit	
Bugler/Drummer	100
Band and Orchestra personnel	100
(xiv) Police Personnel	
Station House Officer Allowance	1000
Printing Department	
Superintendent of Govt. Presses	250
General Foreman	120
Worker with LPT Diploma in Printing Technology	100
Cleaner	150
Staff of Confidential Section	
Pay Range between Rs 35700-75600 to 45800-89000	220
Pay Range between Rs26500-56700 to 30700-65400	160
Pay Range between Rs 25200-54000 to 26500-56700	150
Pay Range between Rs 20000-45800 to 22200-48000	140
Pay Range between Rs17500-39500 to18000-41500	140
Pay Range between Rs 17000-37500 & below	130
Prisons	
Deputy Inspector General of Prisons	250
Staff of Central Prison Press, Thiruvananthapuram	
Medical Officer, Central Prisons, Thiruvananthapuram, Viyyur and Kannur	180
Medical Officer, Ayurveda, Central Prison, Thiruvananthapuram and Kannur	180
Lady Medical Officer, Central Prison, Thiruvananthapuram	180
Compounder/Pharmacist, Central Prison, Thiruvananthapuram, Viyyur, Kannur	100
Compounder, District Jail, Kozhikode	100
Gate Keeper, Central Prison, Thiruvananthapuram, Viyyur and Kannur	200
Prison Officer, Central Prison, Thiruvananthapuram, Viyyur and Kannur	200

Designation	Rate per month (Rs.)
<i>Open Prison, Nettukaltheri</i>	
Superintendent	150
Agricultural Officer	150
Supervisor	120
Welfare Officer	120
Chief Accountant	120
Assistant Superintendent Gr I	150
Clerk	120
Deputy Prison Officer	120
Assistant Prison Officer	100
Pharmacist	100
Part Time Medical Officer	250
Public Works Department	
Lift Operator	120
<i>Design, Research, Investigation and Quality Control Board</i>	
Chief Engineer	800
Superintending Engineer (Director)	600
Executive Engineer (Joint Director)	600
Assistant Executive Engineer(Deputy Director)	500
Assistant Engineer (Assistant Director)	500
All Technical Staff other than Engineers (Draftsman, Tracer, Research Assistant etc.)	350
Manager Gr.II of Rest Houses	200
Rain Coat Allowance to Ferryman per year	300
Rural Development	
Chief Instructor, Work shop wing	280
Physical Instructor-cum-Librarian	100
Village Extension Officer	150
Lady Village Extension Officer	150
SECRETARIAT	
<i>Governor's Secretariat</i>	
Deputy Secretary/Joint Secretary	750
Private Secretary to Governor/ Additional Private Secretary to Governor	750
Under Secretary (Tours)/Under Secretary	750
Comptroller, Governor's Household	750
Personal Assistant to Governor /Section Officer /Section Officer (Accounts) /Tours Superintendent	550
Assistant	500
Typist	300
Cypher Assistant	500
Confidential Assistant	500
Head Chauffeur/ Chauffeur	480
Motor Section Clerk/ Furniture Clerk	230
Duffedar	200

Designation	Rate per month (Rs.)
Personal Attendant/Motor Cycle Despatch Rider/ Office Attendants working with Governor, Secretary to Governor and other Officers and posted for duty in the V.I.P. Room	200
Head Butler/Head Cook	200
Cook/Waiter/Cleaner	200
Matey/Lascar	200
Garden Supervisor/Caretaker	200
Telephone Operator	230
Medical Officer	400
Staff Nurse	250
Pharmacist	200
Nursing Assistant/ Hospital Attendant	180
Clerical Assistant/ Attender	200
Police Driver	230
<i>Administrative Secretariat</i>	
Additional Secretary/Joint Secretary in the O/o the Chief Secretary	1000
Deputy Secretary /Under Secretary , General Administration (SC) Department	900
Section Officer/ Assistant/Typist	750
Personal Assistant/ Confidential Assistant, General Administration (SC) Department	650
Chauffer/Attender/Office Attendant in the O/o Chief Secretary	600
Section Officer, General Administration (SS), Home (SS) and General Administration C.R. Cell) Department	230
Assistant/Typist, General Administration (SS) and Home (SS) Department	150
Personal Assistant and Confidential Assistants in the office of Chief Secretary	750
Gunman in the O/o Chief Secretary	350
Security Guard in the O/o Chief Secretary	350
Office Attendant/ Attender, General Administration (SS) and Home (SS) Department	120
Office Superintendent, General Administration (Office Section)	180
Assistant, General Administration (Office Section) Department	150
Office Attendant, General Administration (Office Section) Department	120
Office Superintendent, Teleprinter Section	200
Assistant, Central Agency	320
Office Attendant/ Messenger, Central Agency	200
Assistant, General Administration (Official Language Translation) Department	120
Assistant, Labour Department (Working in the office of the Director of Rehabilitation)	120
Personal Assistant/Confidential Assistant in the Office of Additional Chief Secretaries including Finance	650

Designation	Rate per month (Rs.)
Driver/Attender/Office Attendant in the Office of Additional Chief Secretaries including Finance	600
<i>(i) General Administration (Accounts) Department</i>	
<i>Cash Branch</i>	
Cashier	500
Assistant Cashier/ Accounts Officer	500
Nottam	200
<i>(ii) General Administration (Political-A) Department</i>	
Special Secretary /Additional Secretary to Government working as State Protocol Officer	900
Under Secretary and State Protocol Officer/ Additional State Protocol Officer	750
Assistant Protocol Officer/ Section Officer	650
Assistant	650
Typist	650
Confidential Assistant	650
Office Attendant	400
Chauffeur attached to G.A. (Pol.) Department	400
<i>(iii) Personal Staff of Ministers/Leader of Opposition/Govt. Chief Whip</i>	
Private Secretary/ Additional Private Secretary/Special Private Secretary/Assistant Private Secretary/ Press Secretary and Political Secretary to Chief Minister and Leader of opposition	900
Personal Assistant/ Additional Personal Assistant/Special Personal Assistant/Section Officer	800
Clerk/Assistant/ Confidential Assistant/ Typist	750
Chauffeur/Driver	700
Head Office Attendant/ Duffedar	350
Clerical Assistant/ Attender	600
Office Attendant/ Contingent Employees	600
<i>(iv) Personnel in the Computer Cell attached to the office of the Chief Minister</i>	
Section Officer	550
Assistant	550
Typist	550
Peon	550
<i>(v) Office of the Principal Secretary to the Chief Minister</i>	
Joint Secretary	750
Deputy Secretary/ Under Secretary	550
Section Officer	550
<i>(vi) Office of the Principal Secretary (Finance)</i>	
Under Secretary	600
<i>(vii) Election Department</i>	
Section Officer handling cash	300
<i>(viii) Other Categories</i>	
Drivers (including Drivers in the Finance and Law Departments)	300

Designation	Rate per month (Rs.)
Chief Security Officer	250
Security Officer	200
Assistant Security Officer/	180
Station Officer (Fire Force)	180
Sergeant	180
Garden Supervisor	140
Lift Supervisor	300
Security Guard	120
Office Attendant, General Administration (English Records) Department	100
Lift Operator	120
Finance Department	
System Analyst-cum-programming Officer (Data Processing Centre)	450
Section Officer, Secret Section	300
Section Officer attending the work relating to Secretaries Committee	250
Cashier	250
Assistant attending the work relating to Secretaries Committee	200
Typist attending the work relating to Secretaries Committee	170
Office Attendant attending the work relating to Secretaries Committee	120
Assistant/Typist, Secret Section	170
Office Attendant/Typist, Secret Section	120
Chief Technical Examiner	450
Executive Engineer/ Technical Officer	350
Assistant Executive Engineer / Technical Assistant	250
Assistant Engineer/ Assistant Technical Officer	200
Additional Secretary attending the work relating to Secretaries Committee	350
Deputy Secretary & above working on other duty as Vigilance Officer & equated posts in other departments	300
Under Secretary working on other duty as Accounts Officer in other departments	250
Law Secretariat	
Personal Assistant and Confidential Assistants in the O/o Additional Secretary and Special Secretary	250
Legislature Secretariat	
Driver	300
Lift Operator	120
Telephone Operator	120
Office Superintendent	180
Cashier	200
Assistant (Cash)	170
Chief Marshal	350
Deputy Chief Marshal	300

Designation	Rate per month (Rs.)
Marshel	250
Sergeant	200
Sergeant Assistant	150
Personal Assistant and Confidential Assistants in the O/o Additional Secretary and Special Secretary	250
<i>Personal Staff of Speaker /Deputy Speaker/Chairman, Financial Committee</i>	
Private Secretary/ Additional Private Secretary /Assistant Private Secretary	750
Section Officer/Personal Assistant/Additional Personal Assistant	550
Typist/Assistant/Confidential Assistant	500
Chauffeur	450
Duffedars	320
Office Attendant	320
Gardener	320
Out of State Allowance	
<i>Tourist Information Office, Chennai/Mumbai/Jaipur/Goa and Agra</i>	
Tourist Information Officer	2500
Information Assistant	2000
Office Attendant	1500
Sainik Welfare	
Director	750
Scheduled Tribes Development Department	
Teacher-cum-Warden	250
Social Justice Department	
Superintendents of Homes for the Mentally Retarded, Thiruvananthapuram and Kozhikode and Custodial Care Home, Manjeri	350
Ayabs of the above Homes	300
Superintendent, Government Children's Home and Special School, Thiruvananthapuram, Kollam, Kottayam, Thrissur and Kozhikode	150
Part Time Medical Officer, Government Children's Home and Special Schools	180
Caretaker	100
State Insurance	
Director	400
State Planning Board	
Private Secretary/Additional Private Secretary /Special Private Secretary to Vice Chairman	750
Chiefs of different Planning Divisions	700
Personal Assistant/ Technical Assistant	550
Driver	500
Office Attendant/ Security Staff/	320
Cook	320

Designation	Rate per month (Rs.)
Chowkidar	120
State Water Transport	
Boat Master	250
Boat Syrang	250
Boat Driver	250
Tool kit allowance	100
Rain Coat Allowance to Lascar per year	300
Running Bata @ Rs.5.00 per hour, Stay Bata @ Rs.3.00 per hour and Special Bata @ Rs.10.00 per hour .	
Stationery Department	
Mechanic attending to the duty of winding the secretariat Tower Clock	160
Survey and Land Records Department	
Instructor in Higher Survey/Instructor for Computer Draftsman Course (in the grade of Head Surveyor)	130
Instructor in Chain Survey in the grade of Surveyor Gr. I	120
Tourism	
Head Chauffeur	500
Chauffeur	450
Cleaner attached to File Van	150
Lascar attached to Central Stores, Thiruvananthapuram	150
Treasuries	
Director	450
Teller	300
Treasurer	900
Junior Accountant (Data Entry)	120
Staff discharging the duties of System Assistance in Treasuries	450
Chief Co-ordinator	4000
State Co-ordinator	3000
District Co-ordinator	2000
System Administrator	1000
System Attender	500
Sub Treasury Officer holding the charge of Taluk Head Quarters Sub Treasury	600
Vigilance & Anti-Corruption Bureau	
Legal Adviser	400
Additional Legal Adviser	300
Superintendent of Police (Non-I.P.S)	300
Deputy Superintendent of Police	200
Circle Inspector	160
Sub Inspector	150
Havildar Driver (Staff Car)	250
Head Constable	120
Police Constable	120
Ministerial Staff (All Categories)	130

Designation	Rate per month (Rs.)
Vigilance Tribunal	
Confidential Assistant	400
Driver	350
Office Attendent/ Duffedar/Sweeper cum Watchman	300
<i>Special Allowance to the Staff of the O/o Commissioner of Entrance Examinations</i>	
Pay Range Rs.30700 and above	850
Pay Range Rs.27800to Rs.30699	800
Pay Range Rs.22200 to Rs.27799	700
Pay Range below Rs.22200	650
<i>Special allowance admissible to employees handling cash</i>	
Over Rs.1,00,000/- and up to Rs.2,00,000/-	350
Over Rs.2,00,000 and up to Rs.5,00,000/-	400
Over Rs.5,00,000/- and up to Rs.10,00,000/-	450
Over Rs.10,00,000/-	500