

NJCA

# National Joint Council of Action

4, State Entry Road, New Delhi – 110055

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## PRESS STATEMENT FOR FAVOUR OF PUBLICATION

Central Government Employees are totally disappointed with the adverse recommendations of the Seventh Central Pay Commission

Seventh Central Pay Commission while giving a bonanza to the higher level officers has completely ignored the low paid employees

Central Government Employees to observe “BLACK DAY” by holding massive demonstration, wearing black badges, all over the country on 27<sup>th</sup> November 2015 to protest against the retrograde recommendations of the 7<sup>th</sup> CPC

NJCA appeals to the Central Government Employees to be prepared for more serious action programmes

The National Joint Council of Action of Central Government Employees in its meeting held on 20<sup>th</sup> November 2015 has unanimously resolved to fight back against the adverse and retrograde recommendation of the 7<sup>th</sup> CPC. The Central Government Employees are totally disappointed and dissatisfied with the recommendations of the 7<sup>th</sup> CPC submitted to the Government on 19<sup>th</sup> November 2015. While the wage revision for the employees of PSUs and Banks etc takes place once in five years the Central Government Employees have to wait for a long period of 10 years for wage revision.

The demand of the Staff Side of the National Council JCM to fix the minimum pay to that of Rs. 26,000/- has been completely rejected by the 7<sup>th</sup> CPC and has arbitrarily fixed the minimum pay as Rs. 18000/-. The 7<sup>th</sup> CPC has mutilated the formula for fixing the minimum wage. The minimum wage recommended amounts to a meager increase of Rs. 2250 from the existing minimum pay of Rs. 7000 + 8750 (125 % DA as on 1.1.2016). From this minimum pay of Rs. 18000/-, as per the recommendation of the 7<sup>th</sup> CPC itself Rs. 1500/- will be recovered for CGEIGS and 10 % i. e Rs.1800/- will be recovered towards New Pension Scheme from the employees recruited after 1.1.2004 and 6% towards GPF contribution from the employees recruited prior to 1.1.2004 resulting in minus benefit for the low paid employees.

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The public at large is misled by the statement that a hike of Rs 23.5% is granted to Central Government employees where as the actual increase is only 14.29%. While the minimum wage is fixed as Rs. 18000/- the Secretary level officers are given a huge hike of Rs. 2,25,000 and the Cabinet Secretary's salary is fixed as Rs. 2,50,000. Whereas the demand of the National Council – JCM (Staff Side) that the ratio between minimum pay and the maximum pay should be not more than 1: 8, the 7<sup>th</sup> CPC has kept the ratio as 1: 13.8. while the National Council – JCM has demanded for reducing and rationalising the number of pay scales the 7<sup>th</sup> CPC rejected the same and retained all the 18 pay scales.

The House Rent Allowance has been reduced from the existing 30% to 24%, 20% to 16% and 10% to 8%. More over the 7<sup>th</sup> CPC has recommended for abolition of various allowances like small family allowance and advances like festival advance etc. Instead of removing the existing anomalies in the MACP Scheme, the 7<sup>th</sup> CPC has introduced examination for granting MACP. The 7<sup>th</sup> CPC has refused to make any recommendations against the New Pension Scheme. For the 2<sup>nd</sup> spell of 365 days child care leave for women employees the leavewages will be reduced to 80%.

In a nutshell the Central Government Employees are totally upset, dissatisfied and disappointed over the major recommendations of the 7<sup>th</sup> CPC. Therefore the NJCA has decided to observe a massive demonstration on 27<sup>th</sup> November 2015 against the adverse recommendation of the 7<sup>th</sup> CPC. All the constituent organizations are requested to advise their affiliates to observe in an effective manner and also to issue similar press statements in their respective states / centers. The NJCA will meet on 8<sup>th</sup> December 2015 to finalise the views on the various recommendation of the 7<sup>th</sup> CPC and to forward the same to the Government for a negotiated settlement.

The NJCA further appeals to the Central Government employees to be prepared to carry forward the struggle till a negotiated settlement is reached.

Yours Sincerely



(Shiva Gopal Mishra)  
Convener