

No.E(P&A)II-2011/F.E.2/2

New Delhi, dated: 11.12.2017

The General Secretary,  
NFIR,  
3, Chelmsford Road,  
New Delhi - 110055.

Dear Sir,

**Sub:** Request for reckoning the Additional Allowance granted to Loco Pilot (Mail), Loco Pilot (Passenger) & Mail Guard for the purpose of computation of retirement benefits to Running Staff.

**Ref :-** NFIR's letter No. IV/RSAC/Conf./Part.VIII dated 13-10-2017.

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I am directed to refer to NFIR's letter dated 13-10-2017 wherein it was requested to send supplementary proposal to the Ministry of Finance duly including the above vital points, seeking clearance and a copy of the reference made to the MoF may also be furnished to the Federation for pursuing the issue further.

As suggested by GS/NFIR, an office Memorandum dated 30-10-2017 has been sent to Ministry of Finance. The copy of the same is sent herewith for your information.

Yours faithfully,

DA: As above.

For Secretary/Railway Board.



NATIONAL FEDERATION OF INDIAN RAILWAYMEN (N.F.I.R.)  
3, Chelmsford Road, New Delhi

No. IV/RSAC/Conf./Part VIII

Dated: 15/12/2017

Copy together with the enclosures is forwarded to the General Secretaries of Zonal Unions of NFIR. The affiliates may connect Railway Board's O.M. dated 14/09/2016 sent by Railway Ministry to the Ministry of Finance, NFIR's letter dated 13/10/2017, Board's O.M. dated 30/10/2017 and Railway Board's reply to NFIR vide letter dated 11/12/2017 (copies enclosed) besides NFIR PNM Item No. 08/2011.

C/: Media Centre/NFIR  
C/: File No. 08/2011 (PNM).

Dr. M. Raghavaiah  
General Secretary



S.No. 38

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

No. E(P&A)II-2011/F.E.2/2

New Delhi, dated 30.10.2017

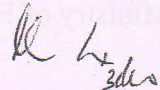
OFFICE MEMORANDUM

**Sub:** Request for reckoning the Additional Allowance granted to Loco Pilot (Mail). Loco Pilot (Passenger) & Mail Guard for the purpose of computation of retirement benefits to Running Staff.

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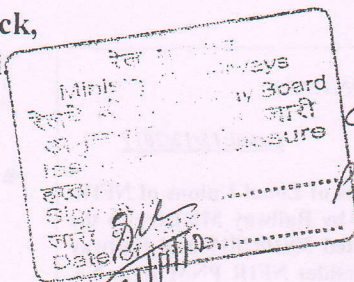
The undersigned is directed to invite attention of the Ministry of Finance to this Ministry's O.M. of even number dated 14-09-2016 (copy enclosed) followed by reminders dated 22-11-2016, 16-02-2017 & 17-05-2017 on the above subject. In the meanwhile General Secretary of the National Federation of Indian Railwaymen has requested that- "since DA as accrued from time to time is payable on the Special Running Staff Allowance due to the hardworking conditions and other relevant factors, the Special Running Staff Allowance needed to be included in the pay to be reckoned for calculation of retiral benefits."

It is requested that the issue raised by the Federation may kindly be considered on priority and decision communicated.

  
(Dhruv Singh)  
Executive Director  
Pay Commission - I  
Railway Board.

Encl : As above.

Director (Admn.),  
Department of Expenditure,  
Ministry of Finance  
North Block,  
New Delhi



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**N F I R**

Registration No. : RTU/NNn/31/2012

# National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

**Indian National Trade Union Congress (INTUC)  
International Transport Workers' Federation (ITF)**

No. IV/RSAC/Conf./Part VIII

Dated: 13/10/2017

**The Secretary (E),**  
Railway Board,  
New Delhi  
Dear Sir,

Sub: Réckoning of Additional Allowance as pay for all purposes including computation of Retirement Benefits – Running Staff-reg.

Ref: (i) **NFIR PNM Item No. 08/2011.**  
(ii) NFIR's letter No. IV/RSAC/Conf./Part VI dated 20/01/2016.  
(iii) Director, Pay Commission, Railway Board's O.M. No. E(P&A)II-2011/FE/2/2 dated 14/09/2016 addressed to Director, Administration/Department of Expenditure (MoF).

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Responding to the O.M. dated 14/09/2016 sent by the Railway Board to the Ministry of Finance, Federation takes note that the proposal sent by the Railway Board is incomplete as full facts have not been appraised. As a matter of fact, the said O.M. does not contain following vital points:-

**“Since DA as accrued from time to time is payable on the Special Running Staff Allowance due to the hardworking conditions and other relevant factors, the Special Running Staff Allowance needed to be included in the pay to be reckoned for calculation of retiral benefits”.**

NFIR, therefore, requests the Railway Board to send supplementary proposal to the Ministry of Finance duly including the above vital points, seeking clearance. A copy of the reference made to the MoF may also be furnished to the Federation for pursuing the issue further.

Yours faithfully,

  
(Dr. M. Raghavaiah)-  
General Secretary

Copy to the Executive Director, PC-I, Railway Board, DFCC Building, Metro Bhavan, Pragati Maidan, New Delhi.

Copy to the Executive Director (IR), Railway Board, New Delhi.

✓ Copy to the General Secretaries of Zonal Unions of NFIR.

File No. 8/2011 (PNM).

File No. IV/NFIR/RSAC-JC.



ND 8/2011 (P.O.)

Annexure-'H'

S.No. 2/5

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

No. E(P&A)II-2011/F.E./2/2

New Delhi, dated 14/09/2016

OFFICE MEMORANDUM

Sub.: Request for reckoning of Additional Allowance granted to Loco Pilot (Mail), Loco Pilot (Passenger) & Mail Guard for the purpose of computation of Retirement benefits to Running Staff.

Ref.: Department of Expenditure's OM No. 70/EV/2011 dt. 23.08.2011.

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The undersigned is directed to state that based on the recommendations of 6<sup>th</sup> CPC, the Additional Allowance to Loco Pilot (Mail), Loco Pilot (Passenger) and Mail Guard was introduced on the Railways. The rates of Additional Allowance for Loco-Pilot-(Mail)-were Rs. 1000/- p.m whereas for Loco Pilot (Passenger) and Mail Guard were Rs. 500/- p.m.

2. The 7<sup>th</sup> CPC in para 11.40.62 of their report had recommended as follows :

"It is recommended that the Special Running Staff Allowance should be raised to Rs. 2,250 pm for Loco Pilot Mail/Express, Rs. 1,125pm to Loco Pilot Passenger/Motormen and Rs. 1,125 for Guard Mail/Express. In addition, Loco Pilot Goods and Sr. Passenger Guard should be extended this allowance at the rate of Rs. 750 pm. This will incentivize the movement of LP Shunter-I to LP Goods. As before, Dearness Allowance will be payable on this allowance. However, it will not count for pensionary benefits."

3. The Staff side on the Railways has been insisting on reckoning of Additional Allowance (termed as Special Running Staff Allowance in the report of 7<sup>th</sup> CPC) for the purpose of computation of retirement benefits since its introduction by the 6<sup>th</sup> CPC. The 6<sup>th</sup> CPC had recommended that Dearness Allowance shall be payable on this Allowance, yet specific recommendations regarding the additive value of the additional allowance for computation of retirement benefits of running staff had not been made by the Commission.

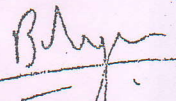
रेल मंत्रालय Ministry of Railways रेलवे बोर्ड Railway Board अनुमति/अनुमति Issue with closure हस्ताक्षर Signature
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issue  
14/9/16

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4. Earlier also, the matter for reckoning of Additional Allowance for retiral benefits was referred to the Ministry of Finance vide O.M. No. E(P&A)-II-2008 dated 19/10/2010 (Copy enclosed). However, Ministry of Finance, Department of Expenditure had advised vide O.M. No. 99/EV/2011 dated 11/04/2011 for not reckoning Additional Allowance for the purpose of computation of retirement benefits of the categories of running staff eligible for the allowance. On the insistence of the staff side the matter whether Additional Allowance can be reckoned for the purpose of computation of retirement benefits of eligible Running Staff is again being referred for consideration. It is requested that the matter may once again be examined and the outcome may please be advised to this office.

  
(S. Balachandran)  
Director Pay Commission,  
Railway Board.

Director (Admn.),  
Department of Expenditure,  
Ministry of Finance,  
North-Block,  
New Delhi.