

GOVERNMENT OF INDIA/भारत सरकार
MINISTRY OF RAILWAYS/रेल मंत्रालय
RAILWAY BOARD/रेलवे बोर्ड

S. No. PC-VI/378
No. PC-V/2009/ACP/2(Vol.II)

RBE No. 113 /2017
New Delhi, dated 30/08/2017

The General Managers
All Indian Railways & PUs
(As per mailing list)

Subject:- Modified Assured Career Progression Scheme (MACPS) for the Railway Employees - Clarification regarding.

Reference is invited to the Para 4 of Annexure of the Modified Assured Career progression Scheme issued vide Board's letter No. PC-V/2009/ACP/2, dt. 10.06.2009 (RBE No.101/2009) providing that benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the Pay Band and the Grade Pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of Grade Pay would be made available.

2. References have been received from some of the Zonal Railways whether at the time of regular promotion / grant of Non-functional Scale, the employee may be allowed to draw the difference in Grade Pay after availing regular increment in the Pay Band and Grade Pay w.e.f. date of promotion or date of next increment consequent to MACP.

3. The matter has been considered in consultation with DoPT and it has been decided that the Para 4 of the Annexure of the MACP Scheme would be modified as under:-

"benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the Pay Band and the Grade Pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion/ grant of Non-Functional Scale, if it is in the same Grade Pay as granted under MACPS. However, at the time of actual promotion/grant of Non-Functional Scale, if it happens to be in a post carrying higher Grade Pay than what is available under MACPS, no pay fixation would be available and only difference of Grade Pay would be made available. **At the time of such regular promotion/grant of Non-Functional Scale to**

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3, Chelmsford Road, New Delhi.

No. IV/MACPS/9/Part 11

Dated: 06/09/2017

Copy to the General Secretaries of affiliated Unions of NFIR for information and necessary action.

C/: Media Centre/NFIR.
C/: IRW.

(Dr. M. Raghavaiah)
General Secretary

the higher Grade Pay than what has been given under MACPS, the employee shall have the option to draw the difference of Grade Pays from the date of such regular promotion/grant of Non-Functional Scale or the date of accrual of next increment in the pay allowed under MACP.

4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.
5. Hindi version is enclosed.

{**Authority:** DoPT's OM No.35034/3/2008-Estt.(D) (Vol.II), dt. 04th July,2017}

(N.P.Singh)

Dy. Director, Pay Commission-V
Railway Board

No. PC-V/2009/ACP/2(Vol.II)

New Delhi, dated 30/08/2017

Copy (with 40 spares) forwarded to Deputy Comptroller and Auditor General of India (Railways), New Delhi.

for Financial Commissioner, Railways

No. PC-V/2009/ACP/2(Vol.II)

New Delhi, dated 30/08/2017

Copy forwarded to:-

- 1) The General Secretary, NFIR, Room No.256-A, Rail Bhavan, New Delhi (35 spares).
- 2) The General Secretary, AIRF, Room No. 253, Rail Bhavan, New Delhi (35 spares).
- 3) The Members of the National Council, Departmental Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (with 90 spares)
- 4) The Secretary General FROA
- 5) The Secretary, RBSS, Group 'A' Officers Association
- 6) The President, Railway Board Group 'B' Officers' Association
- 7) The Secretary General, All India RPF Association
- 8) The Secretary, Railway Board Ministerial Staff Association
- 9) The Secretary, Railway Board Class IV Staff Association
- 10) Railway Board Promotee Officers Association, Room No, 341-C, Rail Bhawan.
- 11) Secretary General, Indian Rly. Promotee Officers Federation, Room No.268, Rail Bhawan.
- 12) Pay Commission-VII, Pragati Maidan office.

for Secretary, Railway Board