

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

No. PC-VII/2016/DAC/1

New Delhi, dated: 05.10.2016

The General Secretary,  
All India Railwaymen's Federation  
4, State Entry Road,  
New Delhi - 110055.

The General Secretary  
National Federation of  
Indian Railwaymen,  
3-Chemsford Road,  
New Delhi - 110055

Dear Sirs,

**Sub: - Setting up of Departmental Anomaly Committee to settle the anomalies arising out of the implementation of 7<sup>th</sup> Pay Commission's recommendations.**

I am directed to say that it has been decided to set up the Departmental Anomalies Committee for Railways consisting of the representative of the Official Side and the Staff Side to settle the anomalies arising out of the 7<sup>th</sup> Central Pay Commission's recommendations, subject to the following conditions, namely:-

1. **Definition of Anomaly:-**

Anomaly will include following types of cases:-

- (a) where the official Side and Staff Side are of the opinion that any recommendation is in contravention of the principle or the policy enunciated by the Seventh Central Pay Commission itself without the Commission assigning any reason; and
- (b) where the maximum of the Level in the Pay Matrix corresponding to the applicable Grade Pay in the Pay Band under pre-revised structure, as notified vide RS(RP) Rules, 2016, is less than the amount an employee is entitled to be fixed at, as per the formula for fixation of pay contained in the Said Rules.

Contd....2/-



NATIONAL FEDERATION OF INDIAN RAILWAYMEN (N.F.I.R.)  
3, Chelmsford Road, New Delhi

No. IV/DAC/7CPC/2016

Dated: 15/10/2016

Copy forwarded to the General Secretaries of affiliated Unions of NFIR for information and guidance.

C/: Media Centre/NFIR.

C/: File No. IV/NFIR/7CPC(Imp)/2016/R.B.

  
(Dr. M. Raghavaiah)  
General Secretary

2. **Composition:-**

The Departmental Anomaly Committee for Railways will consist of the representatives of the Official Side and three members each from AIRF and NFIR who are members of the Departmental Council. The composition of the Committee shall be as under:-

**Official Side**

1. AM(Staff)  
(Chairman of the Committee)
2. EDF(E) (Finance Member)
3. EDPC-I
4. EDPC-II
5. ED/IR

**Staff Side**

**AIRF**

1. Shri Shiva Gopal Mishra
2. Shri Rakhal Das Gupta
3. Shri J. R. Bhosle

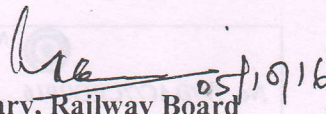
**NFIR**

1. Shri Guman Singh
2. Dr. M. Raghavaiah
3. Dr. R. P. Bhatnagar

3. The National Anomalies Committee, appointed under the Department of Personnel & Training's O.M. No. 11/2/2016-JCA dated 16.08.2016 will deal with anomalies common to two or more Departments and in respect of common categories of employees. The Departmental Anomaly Committee will deal with anomalies pertaining exclusively to the Department concerned and having no repercussions on the employees of another Ministry/Department in the opinion of the Financial Advisor.

4. The Anomaly Committee shall receive anomalies from Staff Side of the respective Council upto six months from the date of its constitution and it will finally dispose of all the anomalies within a period of one year from the date of its constitution. Any recommendations on the Anomaly Committee to resolve the anomaly shall be subject to approval of Government. Cases where there is a dispute about the definition of "anomaly" and those where there is a disagreement between the Staff Side and the Official Side on the anomaly will be referred to an "Arbitrator" to be appointed out of a panel of names proposed by the two sides. However, this arbitration will not be a part of the JCM Scheme. The Arbitrator so appointed shall consider the disputed cases arising in the Anomaly Committee at the National as well as Departmental level.

Yours faithfully,

  
For Secretary, Railway Board

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