

IMMEDIATE

No. 13015/3 /2000-Estt(L)

Government of India

Ministry of Personnel, Public Grievances & Pensions
(Department of Personnel & Training)

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New Delhi, Dated 24th August, 2000

OFFICE MEMORANDUM

Subject:- Recommendation of Fifth Central Pay Commission relating to Grant of Conimuted Leave/Leave on Medical Certificate to Gazetted and non-Gazetted Government servants.

Presently, under Rule 19 of CCS(Leave) Rules, 1972, whereas a gazetted government servant has to produce a medical certificate for grant of leave on medical grounds from an Authorised Medical Attendant (AMA), a non-gazetted, government servant is required to do so either from an AMA or a Registered Medical Practitioner (RMP). Further, in accordance with the recommendation of the Fifth Central Pay Commission made in Para 117.14 of its Report for production of Medical/Fitness certificate by all Government servants either from a doctor in a CGHS Dispensary or from an AMA in places where CGHS Dispensaries are not available, instructions have been issued vide this Department's OM No. 13015/2/97-Estt(L), dated 7th October, 1997, requiring non-gazetted government servants, who are CGHS beneficiaries and are residing in an area covered by CGHS at the time of illness, to produce such a certificate from a CGHS doctor.

2. The matter has since been considered further by the Government and it has now been decided that, in partial modification of the provisions of Rule 19 of CCS(Leave) Rules, 1972 and this Department's OM dated 7th October, 1997, referred to above, the production of Medical/Fitness Certificate by gazetted and non-gazetted government servants shall be regulated as follows :-

- (i) A Government servant (gazetted or non-gazetted) who is a CGHS beneficiary and is living in an area covered by the CGHS at the time of illness shall be required to produce the Medical/Fitness Certificate, in the Form prescribed in Rule 19 of CCS(Leave) Rules, 1972, either from a CGHS doctor or a Government Hospital.

(ii) A Government servant (gazetted or non-gazetted) who is not a CGHS beneficiary (including a Government servant who has opted out of the CGHS or is a CGHS card holder but at the time of illness is not living in an area covered by CGHS, i.e. proceeds outside the Headquarters on duty, leave etc.) will have to produce the Certificate from his AMA, provided that in the case of such a non-gazetted government servant, production of the Medical/Fitness Certificate from an RMP may be allowed by the leave sanctioning authority if there is no AMA available within a radius of 8 kms. of his residence (or place of temporary stay outside the Headquarters).

(iii) In the case of hospitalization/indoor treatment permitted in a private hospital recognised under the CGHS/Central Services (Medical Attendance) Rules, 1944, a Govt. servant (gazetted or non-gazetted, whether a CGHS beneficiary or not) may produce the requisite Medical/Fitness certificate from the authorized doctor in such a hospital in case his hospitalization/indoor treatment is on account of the particular kind of disease (e.g. heart, cancer, etc.) for the treatment of which the concerned hospital has been recognised by the Ministry of Health & Family Welfare. This relaxation will not be admissible in case of any day-to-day outdoor treatment or indoor treatment in respect of any other disease.

3. These Orders take effect from 1st September, 2000. Formal amendments to the CCS (Leave) Rules, 1972, will follow.

4. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller & Auditor General of India.

5.. Hindi version is enclosed.

Harinder Singh

(HARINDER SINGH)
JOINT SECRETARY TO THE GOVT. OF INDIA

To

All Ministries/Departments of the Govt of India