No.1/13(6)/2016-LS-II
Government of India
Ministry of Labour& Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated:31/3/2016

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No. S.O.1994(E) dated 7th Aug., 2008 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance for the employees engaged in **"Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993"**w.e.f. 31.12.2015 on the basis of rise in the average consumer price index number reaching 266.83 from 256 (Base 2001 – 100) and thereby resulting in an increase of 10.83 points calculated on the basis of average for the period of six months ending on 31.12.2015 The revised rates of Variable Dearness Allowance w.e.f. 01.04.2016 shall be as under:-

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993" would be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	188.00
B	157.00
C	126.00

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.04.2016 would be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY		
	Basic Wages (Rs.)	V.D.A (Rs.)	Total (Rs.)
A	180.00 +	188.00 =	368.00
B	150.00 +	157.00 =	307.00
C	120.00 +	126.00 =	246.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board meeting held on 26.8.2008.

The classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para 1 as amended from time to time. The present classification of cities into areas A, B & C is enclosed at annexure 1 for ready reference.

(A.K.Nayak)
CHIEF LABOUR COMMISSIONER(C)

To
         As per list attached