

**Annexure-VI A**

**Illustrations of Pay Fixation—Part Time Contingent Employees**

1. Category I - Part Time Contingent employee having 28 years of service and drawing basic pay of Rs.7500 in the existing scale of pay (Date of last increment: 01/07/2013)

1	Existing Scale of Pay		5520-8400
2	Basic Pay as on 01.07.2014		7680
3	DA at 80%		6144
4	Total (2+3)		13824
5	Fitment Benefit at 12%	922	
6	Service Weightage at ½ % per completed year of service (maximum 15%)	1075	
7	Fitment Benefit + Service Weightage (5+6) (minimum Rs.1250)	1997	1997
8	Total (4+7)		15821
9	Revised scale of pay		10620-16460
10	Pay fixed at next stage in the revised scale of pay		16120
11	Next increment on 01/07/2015		16460

2. A Category II - Part Time Contingent employee having 2 years of service and drawing basic pay of Rs. 5070 in the existing scale of pay (Date of last increment: 01/07/2013)

1	Existing Scale of Pay		4850-7500
2	Basic Pay as on 01.07.2014		5070
3	DA at 80%		4056
4	Total (2+3)		9126
5	Fitment Benefit at 12%	608	
6	Service Weightage at ½ % per completed year of service (maximum 15%)	51	
7	Fitment Benefit + Service Weightage (5+6) (minimum Rs.1250)	659	1250

8	Total (4+7)		10376
9	Revised scale of pay		9340-14800
10	Pay fixed at next stage in the revised scale of pay		10440
11	Next increment on 01/12/2014		10660

**3. Category III- Part-Time Contingent Employee having 8 years of service and drawing basic pay of Rs.4750 in the existing scale of pay (Date of increment: 01/07/2013)**

1	Existing Scale of Pay		4250-6700
2	Basic Pay as on 01.07.2014		4850
3	DA at 80%		3830
4	Total (2+3)		8730
5	Fitment Benefit at 12%	582	
6	Service Weightage at ½ % per completed year of service (maximum 15%)	194	
7	Fitment Benefit + Service Weightage (5+6) (minimum Rs.1250)	776	1250
8	Total (4+7)		9980
9	Revised scale of pay		8800-13600
10	Pay fixed at next stage in the revised scale of pay		10000
11	Next increment on 01/07/2015		10220