

N F I R



National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

Indian National Trade Union Congress (INTUC)
International Transport Workers' Federation (ITF)

No. I/10/Part IV

Dated: 02/02/2016

The Chairman,
Railway Board,
New Delhi
Dear Sir,

Sub: Amendment to the Payment of Bonus Act – Revision of calculation of wages from Rs. 3500/- p.m. to Rs. 7000/- p.m. w.e.f. 01/04/2014 – Payment of P.L. Bonus to Railway employees at revised rate of Rs. 7000/- p.m. for the year 2014-15-reg.

Ref: GS/NFIR's letters no. I/10/Pt. IV dated 24/12/2015 & 04/01/2016 addressed to Hon'ble MR, copy endorsed to CRB and Board Members.

Pursuant to the passage of the amendment to Bonus Act bill by the Parliament and consequent issuance of the Gazette Notification on January 1, 2016 by the Ministry of Law and Justice (Legislative Department), NFIR vide its communications dated 24/12/2015 & 04/01/2016 (cited under reference) requested the Hon'ble MR to kindly order for processing for payment of P.L. Bonus to the railway employees at the revised wages of Rs. 7000/- p.m. for the year 2014-15.

In this connection, Federation again requests the Railway Ministry to take into consideration of Government's decision in October, 2008 and consequential instructions issued by the Railway Board vide letter No. E(P&A)II-2008/PLB-10 dated 03/10/2008 for payment of P.L. Bonus at the revised salary calculation of Rs. 3500/- p.m. w.e.f. 1st April 2006.

NFIR, therefore, requests to kindly arrange to take necessary action for arranging P.L. Bonus arrears to the employees on the basis of salary calculation at Rs. 7000/- p.m., for the year 2014-15.

Yours faithfully,


(Dr. M. Raghavaiah)
General Secretary

Copy to the **Member Staff**, Railway Board, New Delhi for information and necessary action please.
Copy to the **Financial Commissioner (Railways)**, Railway Board, New Delhi for information and necessary action please.

Copy to the **Executive Director, PC-I**, DFCC Building, Pragati Maidan, Metro Bhavan, New Delhi for information and necessary action please.

Copy to the **Executive Director/IR**, Railway Board, New Delhi New Delhi for information and necessary action please.

✓ Copy to the General Secretaries of affiliated Unions of NFIR.
Media Centre/NFIR.