



Government of India
Ministry of Railways
(Railway Board)

note - 28/10/15

No. 2014/E(LR)II/1/4

New Delhi, dated: 07.10.2015

The General Secretary,
AIRF,
4, State Entry Road,
New Delhi -110055.

The General Secretary,
NFIR,
3, Chelmsford Road,
New Delhi-110055.

Dear Sirs,

Sub.: Grievances of Staff – MACPS anomalies.

.....

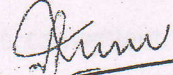
In above matter, a meeting was held by Board (MS & FC) with both Federations (AIRF & NFIR) on 19.05.2015 to discuss the issues on MACPS anomalies. However, the meeting could not be concluded due to paucity of time and it was decided that next meeting would be fixed to discuss all the issues. Further, next date of meeting was fixed on 27.08.2015 to discuss the issues but meeting had to be postponed.

During the discussions held by Board (CRB, MS & FC) with the Federations on 01.10.2015, it was agreed that before the issues are discussed at the level of Board (MS & FC), deliberation may be held by concerned Executive Directors with the General Secretaries of the Federations. For this purpose, a meeting has been fixed for 12.10.2015 at 11.30 hrs. in Committee Room, Rail Bhawan, New Delhi. A list of issues to be discussed is enclosed.

General Secretaries of the Federations are requested to kindly make it convenient to attend the above meeting.

D.A.: As above.

Yours faithfully,


(Naveen Kumar)

Dy. Director. Estt.(LR)-I

1. Executive Director, PC-I }
2. Executive Director, PC-II } May kindly make it convenient to attend the aforesaid
3. Executive Director, Fin.(E) } meeting.
4. Executive Director, Estt.(N) }

5. PSO/MS for information of Board (MS).
6. AM(Staff) – for information-please.
7. Executive Director, (IR) – for information please.
8. Director, Estt.(IR)

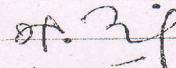


National Federation of Indian Railwaymen (N.F.I.R.)
3, Chelmsford Road, New Delhi.

No.IV/MACPS/09/Part 9

Dr:09.10.2015

Copy forwarded to the General Secretaries of affiliated Unions of NFIR.



C/Media Centre/NFIR.

(Dr. M. Raghavaiah)
General Secretary

Issue related to MACPS raised by the Federations (AIRE & NFIR) No. 30

- (1) Financial up-gradation under MACPS to the directly recruited Graduate Engineers – Considering entry Grade Pay as Rs. 4,600/- for the purpose of MACP to all the directly recruited Engineering Graduates in Design/Drawing Cadre and other Cadres.
 - (2) Third financial up-gradation under MACPS on completion of 20 years of service from the first promotion or 10 years after second promotion or 30 years after regular appointment – whichever is earlier?
 - (3) Grant of financial up-gradation under MACP Scheme in the promotional hierarchy – (instead of Grade Pay hierarchy) – as per judgment of various Courts.
 - (4) MACPS benefits to railway employees – cases of employees joining another unit/ organization on request.
 - (5) Provision of all benefits on financial upgrading under MACPS – including entitlements for travel & treatment in hospital etc.
 - (6) Non-grant of benefit of financial up-gradation under MACPS to the staff on North Western Railway.
 - (7) Grant of Financial Up- gradation under MACPS to the staff who are in the same Grade Pay for more than 20 years.
 - (8) Abolition of Pay Scale and Introduction of up-graded Pay Scale with revised designation – Senior Section Engineers (Drawing) – Clarification on entry Grade Pay.
 - (9) Non-grant of financial upgradation under MACP Scheme to the Stock Verifiers working in Zonal Railways/ Production Units.
 - (10) Grant of financial Up-gradation under MACP Scheme – Wrongful clarification issued by the Railway Board.
 - (11) Wrong implementation of MACP Scheme in IT Cadre/ Granting of financial benefit under MACP Scheme to EDP Staff.
-