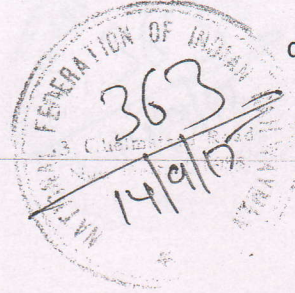


GOVERNMENT OF INDIA / भारत सरकार  
MINISTRY OF RAILWAYS / रेल मंत्रालय  
RAILWAY BOARD / रेलवे बोर्ड

No: PC-III/2014/FE-II/2

dated 14-09-2015.

The General Secretary,  
NFIR,  
3, Chelmsford Road,  
New Delhi-55.



Sir,

Sub:- Restructuring of certain Group 'C' cadres – Promotion benefit  
to the staff against vacancies existed as on 01-11-2013  
Ref:- PNM/NFIR item no. 4/2014

Please connect PNM/NFIR item no. 4/2014 vide which the issue of grant of proforma fixation to the staff promoted against existing vacancies as on 01-11-2013 was raised. As decided in the last PNM meeting on 10<sup>th</sup> & 11<sup>th</sup> April-2015, the above issue was again examined and it is observed that due to the following reasons, granting of proforma fixation to the staff promoted against existing vacancies as on 01-11-2013 is not feasible:-

- (i) Keeping in view in-ordinate delay (2 to 3 years) in implementation of last cadre restructuring owing to certain conditions that were introduced for the first time, and as some of the existing vacancies were also lying unfilled since August 1999 & January-2001, as a special case (one time dispensation), proforma fixation w.e.f. 01-11-2003 was allowed to the staff promoted against normal vacancies existed on 01-11-2003 and it was clearly mentioned in Board's order dated 17-02-2006 that it is a **special dispensation and must not be construed as a precedent for any other cases arising in future either out of restructuring or otherwise.**
- (ii) Presently there is no inordinate delay in implementation of cadre restructuring of Group 'C' staff. As per feedback received from Railways/Units, more than 96% cadre restructuring of Group 'C' staff has already been implemented on the Railways/Units.
- (iii) There are no special mitigating circumstances in the current cadre restructuring of Group 'C' staff due to which granting of proforma fixation w.e.f. 01-11-2013 to the staff promoted against normal vacancies existed on 01-11-2013 can be considered.



National Federation of Indian Railwaymen (N.F.I.R.)  
3, Chelmsford Road, New Delhi.

Yours faithfully,

No. 4/2014 (PNM)

Dt: 15.09.2015

for Secretary, Railway Board

Copy to the General Secretaries of affiliated Unions of NFIR for information.

C/: Media Centre/NFIR.  
C/: File No. 1/8/CRC/09/Vol.10.

(Dr. M. Raghavaiah)  
General Secretary